

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Deptford Township Municipal Utilities Authority County: Gloucester
Employee Organization: Amer Fed of State, Cnty, and Muni Employees, AFL-CIO District Council 71, Local 3303D Employees in Unit: 19
Base Year Contract Term: 2/1/2010 1/31/2013 New Contract Term 2/1/2013 1/31/2017
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$911,816	\$911,816
Item 2	Increment	\$4,038	\$0
Item 3	Longevity	\$32,959	\$32,959
Item 4	Life Insurance	\$2,822	\$2,822
Item 5	Uniform Allowance	\$4,950	\$4,950
Item 6	Duty Pay	\$15,600	\$18,200
Item 7	PIC/FIO	\$3,000	\$3,000
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$975,185 (Total)	\$973,747 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$975,185				
Effective Date (m/d/yyyy)	2/1/2013	2/1/2014	2/1/2015	2/1/2016	
Percent Increase	0.0%	2.0%	2.0%	2.0%	
Total cost of Increase ..	\$0	\$18,237	\$18,601	\$18,974	
Total base salary (successor agreement)	\$973,747	\$991,984	\$1,010,585	\$1,029,559	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	1.20
Dollar Impact (average per year over term of agreement)	\$13,953.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$300,683	\$324,292				
Employee Contributions	\$0	\$13,288				
Prescription	\$0	\$0				
Dental	\$14,707	\$14,715				
Vision	\$3,012	\$3,012				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Elizabeth S. Rogale-Pavlik Title: Fiscal Officer
Signature: Elizabeth S. Rogale-Pavlik Date: 1/26/2015